



Arnold "Arnie" Leonard

1408 Regatta Drive

Maria and I have lived in Landfall for 5 ½ years. We retired from our hectic work lives in Northern Virginia and moved here to find a satisfying retired life and to be close to our daughter, son-in-law, and grandkids. We searched for a home over the course of many visits to Wilmington, and settled on Landfall for its beauty, architectural diversity, security, amenities, and high standards of quality.

I believe that public service is an important obligation. I find it personally satisfying to serve and take an active role in preserving, promoting, and improving the community and organizations to

which I belong. I have acted on this belief by serving as a Board member of Landfall's Lakeside Villas HOA, in the role of VP for lawncare, for nearly five years.

Throughout my 45-year career, I was consistently involved in visualizing, defining, and developing values, missions, goals, and objectives for organizations ranging in size from a couple of dozen members to many thousands. I worked as a member of a team to not only establish the direction of organizations, but also to design and implement programs and plans to pursue the organizations' missions, goals, and objectives. This work required the full range of project management skills: foresight, analysis, detailed planning, negotiation, problem solving, decision making, monitoring, supervision, and resource management. I believe that I can bring these skills to the COA Board of Directors and use them to benefit the Landfall Community.

If elected to the Board, my personal, overarching goal would be to serve as an active team member working to maintain and improve Landfall as the most desirable place to live in coastal North Carolina. I think that some of the key objectives for Landfall, that serve the aim of this goal, are fiscal strength and resilience, infrastructure quality and robustness, and community attractiveness (which includes visual attractiveness, amenities, services, security, etc.). It would be very gratifying to me to contribute to the achievement of these objectives.

Work History

United States Army – 27 years as an active-duty U.S. Army Infantry officer with a mixture of assignments including command, leadership, and staff roles in six tactical units; human resources officer at battalion and brigade levels; Inspector General for the 3rd Infantry Division for 2 years; and instructor or professor at the U.S. Military Academy, U.S. Army Command and General Staff College, College of William and Mary, and Christopher Newport University for a combined total of 10 years. One combat deployment. Retired as a Lieutenant Colonel.

Northrup Grumman, ICF International, Deloitte Consulting, and Human Capital Works – 18 years working as an organizational psychology consultant primarily for Federal Government clients including the Department of Defense, U.S. Forest Service, Customs and Border Protection, and various agencies within the U.S. Intelligence Community. This work involved designing, managing, and conducting applied human capital and organizational development research-to-practice efforts addressing leadership assessment and development, training and education, employee satisfaction and retention, job analysis and certification, employee selection, and organizational performance.

Education

- BS, biology, Virginia Military Institute
- MS, counseling psychology, Kansas State University
- PhD, higher education, The College of William and Mary